

**BAPTIST GENERAL CONVENTION
OF THE STATE OF OKLAHOMA
PERSONNEL POLICY
ACKNOWLEDGMENT**

I understand that these personnel policies are provided as general guidelines for employees of the Baptist General Convention of Oklahoma (BGCO, Oklahoma Baptists, or Convention).

I understand that these policies do not constitute a contract of any kind and that they may be changed or rescinded at any time by the Executive Office of the BGCO. Further, that I am an employee-at-will free to terminate my employment with the Convention at any time for any reason, and that the Convention may do the same.

I have viewed the Personnel Policy Webinar. I hereby agree to abide by these policies, including any further updates in the upcoming year.

Signature _____ Date _____