

## **Becoming A Laborer Factory by Paul Worcester**

*“It’s not how many men, but what kind of men.” Dawson Trotman*

### **1. Make Sure Your Personal Disciple-making Process is Simple and Rapidly Reproducible**

Discuss: What are the pros and cons of one-on-one disciple-making? What are pros and cons of discipleship groups?

Why You Need Some Aspect of One-On-One Disciple-making In Your Collegiate Ministry

- It’s customizable. You can start right where the person is at. Add fuel to the fire of their gifts and passions.
- It’s personal and relational.
- You can take strategic tangents.
- You can spend more time with some people and less time with others.
- Rapidly reproducible. Helps you create a “downline” as fast as possible.
- Motivating for leaders to do gospel appointments! "Get Your Own Disciples!"
- You don’t have to organize it. It happens naturally. Actually I couldn’t stop it if I tried!
- You can get the benefits of group discipleship at “Life Groups” “Core Team” and other settings.

“Disciples are hand-crafted, not mass produced.” Dallas Willard

Programs don’t make disciples. Disciples make disciples.

How many reproducers do you have in your ministry?

Your goal in disciple-making is not teaching lots of information. It’s transformation.

Free ebook: *The Big 5: Foundational Habits For Discipleship* [campusministry.org](http://campusministry.org)

The most effective form of discipleship training is “Monkey See, Monkey Do” training.

Free Discipleship Material “*Be A Disciple*” and “*Make Disciples*” series at [ChallengeCSUC.com](http://ChallengeCSUC.com)

Discuss:

1. What stood out to you from this section? What questions do you have?
2. In what ways can our ministries hinder spiritual multiplication from taking place?
3. What does personal disciple-making look like in your ministry? Is it set up to promote rapid spiritual reproduction? What changes do you need to consider?
4. How can you help the disciple-makers in your ministry understand the difference between training objectives and lessons?

## **2. Develop A Growing Core Team “Green House” Type of Environment**

Keep the Bar High With Clear Expectations

Our Typical Core Team Meeting Structure

1. Share stories from evangelism that happened during the week.
2. Have staff give trainings on essential evangelism, discipleship and leadership skills. (30-40 min)
3. Take time for planning and prayer for ministry assignments. (20-30 min)
4. Split into smaller groups for peer to peer accountability and prayer. (30 min)

Discuss:

1. What stood out to you from this section? What questions do you have?
2. What does your student leadership team meeting look like? Would any of these elements fit into your plan?
3. What books, topics or content have you found helpful to use at your Core Team meetings?

## **3. Leverage Mission Trips and Summer Training Projects and For Leadership Development and Spiritual Multiplication**

Elements of A Summer Project

- Intensive Training from Staff, Local Church Pastors, and Student Small Group Leaders. The primary element of Chico Project consists of three nights a week of training in addition to several “Crash Course” conferences on Saturdays.
- Tuesday night is “practical training night” where a staff member will do a workshop-style training session on a topic students don’t always hear about like money management, use of time, relationships, theology, worldview, apologetics, dating, getting a job and more.
- Wednesday night is “character training night” with the pastors of our church and church staff.
- On Thursday nights students split into student led discipleship groups that major on sharing and accountability
- Two or three Saturdays over the summer we have a “Crash Course” conference where we bring in great speakers that we know or a staff member will lead it.
- Weekly times of evangelism and serving within our local church.
- Students can work or take Summer classes.
- Make sure to have tons of fun! Each Friday night a different small group is in charge of planning an epic social event for the entire project.

Discuss:

1. What questions do you have about this local summer project idea?
2. What would it take for you to start a local summer training project for your ministry? What barriers to leading something like this do you see?

#### **4. Adopt The Personal Ministry Target Strategy**

“As the Father has sent me, I am sending you.” John 20:21

Consider going Greek! Most exponential campus movements across the nation started in the Greek system.

“Go straight for souls and go for the worst.” William Booth

Get The Free Ebook “Heart of The Campus” by Steve Shadrach by signing up for updates from [campusministry.org](http://campusministry.org)

Free Tool: Personal Ministry Target Worksheet at [campusministry.org](http://campusministry.org)

What areas of campus have no followers of Jesus seeking to share the gospel? Those are your “unreached” people groups!

Discuss

1. What stood out to you from this section? What questions do you have?
2. What would it take for you to get to the point that all the student leaders and staff in your ministry adopted a personal ministry target?
3. What barriers do you see in building this strategy into your ministry?
4. Strategically Send Out Laborers To Multiply

#### **5. Strategically Send Out Laborers To Multiply**

Keys For Sending Strategically

- Give Students Compelling Vision and Options.
- Personal GO2 Conversations with every Junior and Senior. Custom asks for each.
- Send people in teams. See Spiritual Multiplication In the Real World by Bob McNabb
- Adopt a “less reached” or “unreached” region to start new churches or collegiate ministries on.
- Consistent short term teams leads to long term workers. (GENSEND, FOCUS)
- Join Campus Multiplication Network for custom coaching and more connections!  
[campusmultiplicationnetwork.com](http://campusmultiplicationnetwork.com)

**Let's Connect!**

**Social Media @PaulWorcester**

**Email [pworcester@namb.net](mailto:pworcester@namb.net) and I will send you a list of free resources mentioned here**